

POA Retirement Benefit Enhancements

Implementation Year	Benefit
2002	Improved from CPI-Based Cola to Guaranteed 3% COLA
2000	Survivorship Benefit Maximum: Increased from 37.5% to 42.5%
1996	Increased to 100% City Paid for lowest priced Medical Plan (single or family)
1996	Increased to 100% City Paid for lowest priced Dental Plan (single or family)
	13 th Paycheck (SRBR)